Norway grants

MINISTRY OF INVESTMENTS, REGIONAL DEVELOPMENT AND INFORMATIZATION OF THE SLOVAK REPUBLIC

Annex 1

Services for survivors of domestic and gender-based violence

SCL01

SOCIAL: Women and Roma empowerment and support Norway Grants 2021-2028 Slovak Republic

Special conditions for the provision of the project grant for social services providers meeting the required European standards[1]

1. Average expertise of employees

The Project Promoter is obliged to ensure that within the Project, the appropriate expertise of employees performing the activities is ensured.

The minimum target value of the required expertise is 3 (three) within each supported centre and a shelter. It is calculated as the average of the sum of the points awarded to **employees providing services** according to the following key:

- The employee is a recognized expert in the sector. He or she has experience exceeding 10 years, and he or she is generally recognized and respected. He or she is an expert in the sector and from publicly available sources it is possible to find a large amount of citations or information about his or her work. - **5 points**

[1] The European standards are based on the provisions on specialized protection of women experiencing violence and their children and on specialized services for them in the Council of Europe Guidance 'Combating violence against women: minimum standards for support services'. For the conditions of the Slovak Republic, the European Standards have been adapted by the Coordination and Methodological Centre for the Prevention of Violence against Women of the Institute for Labour and Family Research (Please see *Návrh usmernenia k poskytovaniu služieb pre ženy zažívajúce násilia a ich deti* – Usmernenie Sluzby A Standardy – only in Slovak language).

- The employee is an expert in the sector, with experience exceeding 5 years. He or she is known in the sector know him or her and generally respect him or her as an expert. He or she is a well-known and sought-after expert in the given region, at the local to regional level he or she is a sought-after person. - **4 points**
- The employee has more than two years of experience in the sector, completed relevant courses and training, regularly educates and deepens his or her qualification - **3 points**
- The employee is a newcomer in the sector but has great potential to become a recognized expert in this field. His or her study results are encouraging, he or she studied at a relevant university or voluntarily or part-time helped in a similar profession - **2 points**
- The employee does not meet any of the above allocations, the position is vacant - **1 point.**

2. Number of clients per a working time unit

The Project Promoter will be obliged to ensure that during the Project implementation period the number of clients to whom counselling was provided during the calendar month is:

- at the weekly working time laid down of the consultant at least 15 clients in a calendar month (new or repeated),
- in the case of part-time work or in the case of agreements on work performed outside the employment relationship in an aliquot extent,
- in justified cases, more professional employees of different specializations and/or interventions may work with the client at the same time.

3. Sustainability condition

The Project Promoter will be obliged to ensure that during the Sustainability Period of the project 3 years from the approval of the Final Project Report) the value according to the previous paragraph is in principle maintained in full.

In cases where the project includes the purchase, construction, renovation or reconstruction of buildings, the Project Promoter shall additionally:

• keep such buildings in their ownership for a period of at least 5 years following the completion of the project and continue to use them for the benefit of the overall objectives of the project for the same period;

• keep such buildings properly insured against losses such as fire, theft and other normally insurable incidents both during project implementation and for at least 5 years following the completion of the project; and

• set aside appropriate resources for the maintenance of such buildings for at least 5 years following the completion of the project. The specific means for implementation of this obligation shall be specified in the project contract.