Norway grants

MINISTRY OF INVESTMENTS, REGIONAL DEVELOPMENT AND INFORMATIZATION OF THE SLOVAK REPUBLIC

Annex 2

Roma women inclusion and empowerment

SCL03

SOCIAL: Women and Roma empowerment and support Norway Grants 2021-2028 Slovak Republic

Participation methodology

Participation shall go beyond one-off consultations and enable Roma women to influence decisions regarding project priorities, design, implementation and monitoring. Roma women are expected to be involved not only as beneficiaries, but also as partners, leaders and co-creators of proposed solutions.

This participatory approach is consistent with the principles set forth in relevant Council of Europe standards, including the Strategy for Roma and Traveller Inclusion (2026–2030), in particular its priority on participation and empowerment, and Recommendation CM/Rec(2024)1 on the equality of Roma and Traveller women and girls, which emphasises their empowerment and meaningful participation in decision-making processes that affect them.Participatory processes shall be inclusive, accessible and responsive to the needs of different groups within Roma communities, including children, young people, men and boys, persons with disabilities, and others facing multiple forms of discrimination.

Applicants shall demonstrate that participatory processes were undertaken during project preparation and explain how participation will be ensured throughout project implementation. Evidence of participatory processes may include the following:

- minutes or records from community meetings, consultations or focus groups;
- documentation from participatory needs assessments or community mapping exercises;
- evidence demonstrating the involvement of Roma women in planning, management or decision-making structures;
- descriptions of participatory mechanisms to be used during project implementation (e.g. advisory groups, community councils, regular consultations or feedback mechanisms).

Participatory processes should contribute to strengthening the capacities, leadership and agency of Roma women and support sustainable cooperation between Roma communities, municipalities, civil society organisations and other relevant stakeholders.